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As Scouts we are united in sorrow for the loss of our Patron, HM The Queen. She leaves a bright legacy of hope and promise for future generations.

We will remember her, and give thanks for her kindness, her service, and the unwavering support she showed our movement over many decades. She was truly a friend to Scouts everywhere. For seventy years, The Queen has stood at our side, encouraging our volunteers and inspiring our young people to learn new skills, help others and shine brightly.

Her sense of duty was an outstanding example to every single Scout.



Daniel Barton, formally a Cub and Scout from 2<sup>nd</sup> Dukinfield Scout Group, and an Explorer in Tame Valley District has been selected to represent GME in London at the funeral of the Queen. He is one of 120 Scouts from around the UK that will be supporting everyone who'll be paying their respects to HM Queen. He has had a busy week, but what an honour and experience. He has done his duty to the Queen.

## Beaver Sebastian Hancock, a member of 3rd Gee Cross Scout Group, is celebrating receiving a very special award.



For the seven-year-old is a recipient of the Ian Bouchier Award, presented to a member of the group who is considered to have shown true Scouting spirit. Ian was a member of 3rd Gee Cross Scout Group who sadly passed away in 1994 after battling illness. Every year since the group commemorate Ian's memory by presenting the Ian Bouchier Award.

At the group's recent AGM, Sebastian was named as the recipient.

The Ian Bouchier award is presented to any outstanding Beaver, Cub, Scout, Venture Scout or Leader, but Sebastian is the very first Beaver ever to receive it in the 20-year history of the award.

Sebastian received the award for his enthusiasm and commitment and for always attending with a smile.

Ultimately however his leader spoke about how very moved she was when Sebastian sang loud and proud, the National Anthem at the Remembrance ceremony for the anniversary of the Falklands conflict on Werneth Low on June 26 this year.

She said the Beavers had only learned the National Anthem the week earlier and to see Sebastian representing their Beaver group, singing 'God Save Our Queen...' with such passion, had moved her to tears.

Sebastian said he was very pleased to have received the award.

"I enjoy beavers because of the features we all do and I like being included in games and making friends and learning new skills," he said.

His mum Catherine, dad Craig and grandmother Liz added: "We are immensely proud of Sebastian in receiving this accolade and for the enthusiasm and effort he puts in to everything he does."

## Tame Valley Explorers News



Tame Valley Explorers, the Borrowers held a mass investiture on Sunday evening. They received their new neckers (that they designed), and Morgan Ledger was presented with his Young Leader belt.

The explorers wrote a letter to King Charles expressing their condolences before they finished the evening by walking to Stalybridge memorial to pay their respects to the late Queen Elizabeth at an organised vigil. Explorer leaders, Nick and Deena Ledger also retook their promise alongside Shell Rowlinson DC.



## News from 2<sup>nd</sup> Stalybridge



Following the death of her majesty the Queen the 2<sup>nd</sup> Stalybridge renewed their Scout Promise. This time it was to HRH King Charles the third. Tom Lowther, the Group Scout Leader led the renewal at their first meeting after the funeral.

## TERRAIN 1 training

Good evening, everyone

[T1 Flyer.pdf](#)

You may have already had the attached kindly forwarded by your DC. There was an error in the dates – now corrected. The night nav session should be the 20<sup>th</sup> of October.

Also, to clarify start times are 7.30pm on a Thursday, and 9 am on the Sunday

I will be shortly (later this week) sending information about our Terrain Zero training sessions due to take place in November.

Many thanks

Gareth Williams

Mark Braddock GSL -3<sup>rd</sup> Newton Scout Group, has just celebrated his 40<sup>th</sup> Year as a Member, with our group.



During Mark's time, he has seen many changes in scouting and personnel, but he has been the 1 constant within the group.

over the years he has helped to shape the lives of 1000's of young people & leaders. His willingness to share his vast knowledge in scouting has helped 3<sup>rd</sup> Newton to thrive into the successful group that it is today. We celebrated his achievement whilst on camp at Boarfold, and presented him with a scout related cake.

Sean Pelling, ADC Scouts, Tameside South District.

## 1<sup>st</sup> Millbrook Scout Group.



As of the 1st September, in Tame valley, DC, Shell Rowlinson, officially welcomed a new group, 1<sup>st</sup> Millbrook. This well-established group have been members of the BP scouts for many years before joining the Scout Association this year.

They organised an 18-mile sponsored hike, taking in the Tame Valley Loop with scouts, leaders and parents joining along the way for part or all of the hike. The fundraising has now reached their target they needed in order to supply every young member a new uniform.

Tame Valley District warmly welcome Les Crowther (GSL) and his team.

## G. M. E. County Presentation Evening

I'm pleased to email you this evening with the link for Award recipients, their guests and leaders to book onto the next County Presentation evening, which is on:

**Wednesday 30<sup>th</sup> November 2022, at Hyde Town Hall.**

### Scouts, Explorers & Network Award Ceremony November 2022

County Scout Awards Presentation Evening  
[www.eventbrite.co.uk](http://www.eventbrite.co.uk)

Please could I emphasise that when booking tickets for recipients & their guests, only the recipient's name must be entered, (for recipient and guests), at the last evening we again had several parents who had entered their names on the booking, some of these went unnoticed until the evening, therefore they were entered wrongly on certificates and in the programme. Also, please could I ask that recipients & guests only register once, again at each presentation we have some who duplicate.

This email has been sent to all the County, as many leaders have other roles within Groups and Districts; so that no-one misses out.

Look forward to seeing you on the 30<sup>th</sup> November.

Any queries please get in touch

Kind Regards

*Claire*

Claire Jarvis

District Commissioner - Ladybrook Valley

Deputy County Commissioner - Operations

IST Member 25WSJ 2023





## North Tameside District Climbing Wall



Our 7m NT Climbing Wall is back in action after its long holiday, it is ready for your Beavers, Cubs, Scouts, and Explorers to use on their section nights. It is set up at Ashton Fire Station and can be used any evening for your Scouts to climb, it has 4 automatic safety lines so they can't fall off. All you need is preferably 4 Permit 1 holders they just need to be able to put a harness on your Scouts and tell them the safety instructions we can train you on the night, but for a bit of homework first have a look at <https://youtu.be/v5WpeMStpf0>. If your Group is going to use it a few times ideally one Leader could get a Permit 2. Which is to erect the wall only, as all the leg base mountings are already set up, it only involves kicking the legs, connecting your car battery, then pressing the wall up

button. Also, you need to be able to climb the wall in case a Scout freezes at the top and won't let go, just nip up with your mallet, and bash their hands, oh sorry forgot risk assessments won't allow that anymore, I meant talk them down. We can do the Permit 2 training of erecting the wall and a rescue on the night.

If you wish to hire the wall contact [alan.fish@ntscouts.org.uk](mailto:alan.fish@ntscouts.org.uk) 07931765120 for further information.

# WANTED



Crushed Aluminium Cans

For the Jamboree Fund

Contact Tom Lowther

[tom.lowther@tamevalleyscouts.org.uk](mailto:tom.lowther@tamevalleyscouts.org.uk)

or Tina Howarth [tina.howarth@ntscouts.org.uk](mailto:tina.howarth@ntscouts.org.uk)

to donate crushed Aluminium Cans



## Edited letter from Carl Hankinson, Chief Commissioner

Since 2020, due to all of your collective efforts, we've seen a large number of volunteers complete overdue mandatory safety and safeguarding learning. We're also seeing huge strides in volunteers completing their first aid training after the pause during the pandemic. We should all be incredibly proud of where we are now, but it's important that we don't relax and we continue to promote a culture where volunteers complete their mandatory ongoing learning before it's due to expire. You should also feel empowered to suspend, cancel or retire a role if a volunteer does have overdue mandatory training.

In this email we want to talk you through our next steps over the coming months.

### **Safety and Safeguarding data and compliance**

Over the next couple of months, we want you to focus on the last 3% of volunteers who need to complete their overdue safety/safeguarding training.

By mid-September we're going to email the District Commissioner a spreadsheet of data of the volunteers in their District that we need you to suspend, cancel or retire immediately due to their overdue training. We understand how difficult it is to suspend a volunteer, but we can't underestimate the importance of our safety and safeguarding training to equip volunteers with the skills and knowledge to keep everyone in Scouts safe.

**We're setting a deadline of 31 October 2022** for all of these volunteers to be suspended, cancelled or retired, if they've not completed by this date further interventions and support will be put in place by the UK Leadership Team. The email will explain the process and provide you with guidance to support you.

Following the suspension period, you're required to decide the outcome which includes reinstating, modifying or revoking the role, if they complete the training during this period then you should reinstate your role.

## **Managing those suspended**

To support the DC in these conversations, we'll also be emailing all volunteers who've been suspended due to overdue mandatory ongoing learning reminding them of the reason for their suspension and how they can complete the training and restart in their roles. We'll be emailing these volunteers next week, so please make sure anyone who has been suspended due to overdue training is aware, communication is a key part of the process.

It's important that local conversations are taking place with any suspended volunteer to check if they are still a part of the movement. If they wish to continue, then make sure they've completed the relevant mandatory ongoing learning module to unsuspend them, or change or cancel their role. If they wish to walk away, then their role should be closed on Compass.

## **Retired Members**

Remember a member can also retire as a volunteer's role, if this is a more appropriate action to take. The Retired Member role is best for any volunteers who are no longer able (for any reason) to continue their active service, but want to retain an attachment to the movement. The role is a 'non-Member' role and will not accrue any service years.

Line managers can only offer the Retired Member role to volunteers who meet all of the conditions below:

- Have had a minimum of 10 years of service
- Wish to retire from all other Scouts roles - the Retired Member role must be the person's only role in the organisation
- Do not expect to be active at any point in the future

If these criteria are not met, then this role can not be used. The role should never be used as an alternative to suspending a volunteer with overdue training, and should not be used for any volunteer who will continue to have any responsibility for young people or any trustee responsibilities. It only allows for supervised access to young people and with no involvement in residential/nights away activity. [You can find more guidance for the role online.](#)

## **Managing first aid training compliance**



Again, we'd like to thank you and your training teams for the efforts you've put in to clear the backlog of volunteers completing their first aid training. We know this has been incredibly challenging due to the pandemic. Please do continue to keep doing what you're doing, as we are making progress.

From November, we will start chasing volunteers who've had long overdue first aid training on their Compass record. As we have with safety and safeguarding training, we're planning to email the DC the list of volunteers in their local area which we want you to focus on. The plan is to begin with volunteers who have never had first aid completed or have first aid training overdue in Compass, and work closely with our young people. We'll be in touch around the time with our expectations as we appreciate that delivery of first aid training varies based on where you are located.

### **A final thank you**

Once again, we'd like to offer you a final thank you for all you've done to promote a culture of safe scouting in your local area. Please do take the appropriate action to suspend, cancel or retire the roles of the last few volunteers who need to complete their overdue mandatory training.

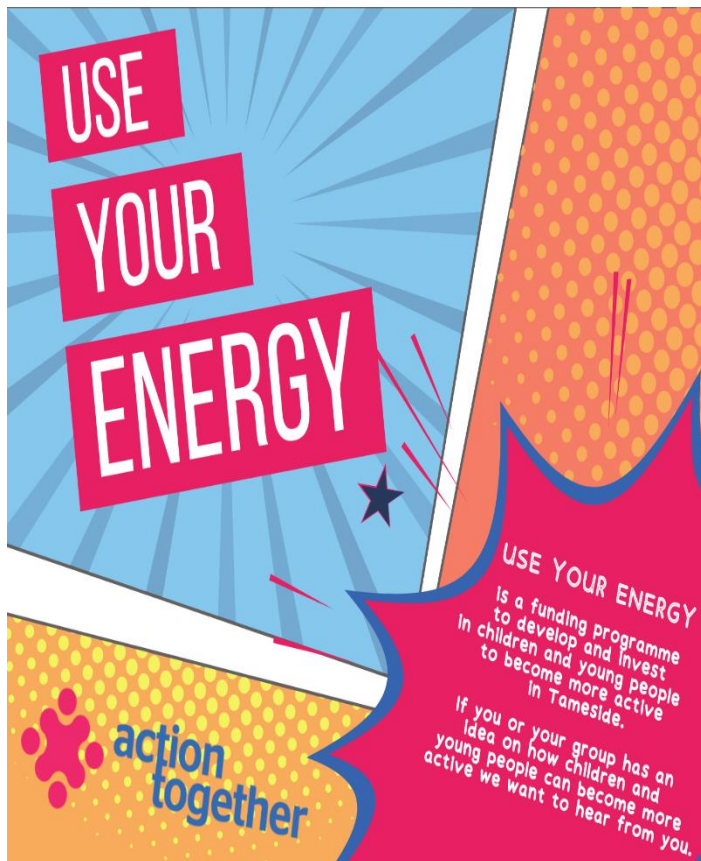
Thank you as well to all those who we knew are already using these processes to make sure that overdue mandatory ongoing learning is completed. We know it's not easy, and it's the last thing we want you to do, but it's vital in making sure Scouts is a safe place for all.

In particular, you've managed to progress this within a difficult period, with so many challenges in both Scouting and general life over the past couple of years, and as a UK Leadership team we couldn't appreciate it more.

Many thanks,

**Carl Hankinson**  
UK Chief Commissioner





“Use Your Energy is an Action Together programme funded by Sport England which aims to work with Tameside groups to engage and enable children and young people aged 5-18 years to become more active, more often. We have money to invest in your active ideas! Your group can apply for up to £500 to make your active idea a reality. There are lots of ways we can become more active such as volunteering, walking, cycling, swimming,

dancing, water sports, nature trails, conservation, gaming, home work-outs, boxing, skateboarding, scootering!”

To find out more go to: <https://www.actiontogether.org.uk/use-your-energy-funding-tameside>”

Thanks

**Sandra Jackson**

**Partnerships Officer**

**Email: [sandra.jackson@actiontogether.org.uk](mailto:sandra.jackson@actiontogether.org.uk)**

**Tel: 0161 339 2345 ext 4301**

**Web: [www.actiontogether.org.uk](http://www.actiontogether.org.uk)**

# Adult Training



Greater Manchester East Training team have been busy updating not just the way they deliver training, now offering all courses through Nearpod and Zoom, but also by updating the training website. We now have a more interactive and streamlined training area that can be found at [www.gmescouts.org.uk/training1](http://www.gmescouts.org.uk/training1)

By following the links relevant to your role, you will be able to access an overview of all the specific training required, links to access the e-learning and also the training delivered by GME. Mandatory Ongoing Learning can also be accessed in this way. An online 'Check Your Knowledge' system has also been embedded for leaders to complete and these will be sent to your TA.

We hope that you find this new training area user friendly and more accessible. Should you have any questions regarding the training delivered within GME please feel free to get hold of Shell or Cliff.

[Shell.rowlinson@gmescouts.org.uk](mailto:Shell.rowlinson@gmescouts.org.uk)

[ctm@gmescouts.org.uk](mailto:ctm@gmescouts.org.uk)

First Aid training dates from Karen our county first aid training admin.

To book onto the course highlight the course, then Ctrl + Click, then complete the application form.

## **GETTING STARTED - Training**

**This is available on-line via the County Website for all roles in Scouting. They take between 45 and 90 minutes to complete each module.**

**Adults should complete their Getting Started training and have it validated within 5 months of them being put on Compass in their role. It can be completed before they go to the appointment's panel.**

All Courses are now on the county Calendar & bookable through EventBrite.

Greater Manchester East Scouts | Team up <https://www.gmescouts.org.uk/training>

(Copy and paste into search engine to book onto course)

Here is the list:

21<sup>st</sup> - 23<sup>rd</sup> Oct - Residential Course (Modules 12A, 12B, 13, 16, 17, 18 & 19) Linnet Clough

(Delivering a Quality Programme, Programme Planning, Growing the Section, Introduction to Residential Experiences, Running Safe Activities, Practical Skills & International)

## **News from HQ**

### **Nominating for national honours and our new feedback form.**

Our volunteers go above and beyond, and sometimes deserve a little extra recognition. National honours are awarded for exceptional achievements, commitment, or service to Britain. Any member can nominate a fellow volunteer for a national honour and you can [learn more about the national honours \(including how to nominate for one\) online](#). Looking for inspiration? [Read about these Scouts community heroes](#) who were included in the New Year's honours list.

Also, we've now created a [feedback form](#) to make it even easier for you to share your thoughts on specific awards and the support we offer. You can find the form on the bottom righthand corner of [scouts.org.uk/awards](https://scouts.org.uk/awards) or in the 'quick links' section of any of the awards pages.



## 25<sup>th</sup> World Scout Jamboree - [UK Contingent](#)



25th World Scout Jamboree - UK Contingent We're super excited to share those applications are now open for UK Deputy Contingent Leaders for the 25th World Scout Jamboree! We're recruiting up to three Deputy Contingent Leaders, to assist the UK Contingent Leader to plan and lead the next UK Contingent to the World Scout Jamboree, which takes place in the Republic of Korea in 2023. Find out more about these exciting roles and how to apply at <http://www.scouts.org.uk/.../join-our-national.../deputyc>

# PETER PANTO

An adaptation of J.M. Barrie's story by Suzan Holder

5TH - 10TH

DECEMBER 2022



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